

City of Atlanta  
Department of Public Works

# INSIDE THE PUB

ISSUE 11  
September 2020

## THE DEPARTMENT OF PUBLIC WORKS

### SOLID WASTE SERVICES UNSUNG HEROES

Anthony Smith and James Scott lead the crews of the Solid Waste Services Lakewood Facility. These men are not your typical team leads. They go over and beyond, providing mentorship to the crews. "it's important we motivate every person on the team. We have to ensure everyone understands how important our jobs are and more importantly, how valuable their presence is. We come to work knowing that we set the tone for the day and the crews. Our daily attitude truly matters because everything starts with us," says Scott, Solid Waste Operator I.

Despite the many challenges SWS is currently facing as a result of a reduction in the workforce due to COVID-19, Scott and Smith know the show must go on, and they continue to work with a goal to always push forward. "The crews that are still able to come in and fill the voids work so hard each day. They come in, pull double shifts, cover multiple operations, come back the next day and do it all again. They truly are unsung heroes," says Smith, Solid Waste Operator III.



Anthony Smith, SWO III (l) , James Scott, SWO I (r)

### COMMISSIONER'S CORNER



occurring daily and this greatly concerns me! Our Safety Team and Supervisors will continue to remind us of the need to protect ourselves and each other as we execute our daily mission. PLEASE - stay safe and remember to take care of yourselves and your loved ones.

Greetings Team DPW,

With a new month comes a new opportunity to say 'Thank You' to our front-line workers who continue to keep the City of Atlanta clean and safe; and our fleet staff, who keep the city rolling during the Coronavirus Pandemic. September is Emergency Preparedness Month (NPM) and serves as an important time of year dedicated to the promotion of family and community disaster planning now and throughout the year. As our nation and our City continues to respond to COVID-19, there is no better time to be involved this year. The 2020 NPM theme is: "Disasters Don't Wait." It's an important reminder about being prepared. Our Office of Communications and Emergency Preparedness have teamed up to put together a special section of the newsletter detailing critical information about steps we should all take as we move into the fall and flu season, which will look a lot different this year, as we continue to battle the current health crisis. You, your families and our responsibility for the safety and environmental health and cleanliness of the City remains a top priority for the Department of Public Works! I have noticed an increase in the number of team member injuries



## FLEET SERVICES - IN THE FRONTLINES

Thank you to the crews at the Northside Drive Fleet Services location for continuing to go over and beyond to “keep the city rolling.”



Kelsey Anthony - Apprentice (I), Tarick Boynton - Motorcycle Technician II (c), Smith Whitfield - Technician III (r)

## KUDOS FROM THE COMMUNITY

“THANK YOU to you and our City’s DPW!! Today was a huge success story of recycling pick-up, garbage pick-up, AND yard waste pick-up! Hurray!! Cannot thank you enough. Please extend our neighborhood’s gratitude to your workers. We appreciate you and the efforts y’all made to clean us up.”



**Bobbie Paul, Inman Park Resident**

“I want to compliment the Office of Solid Waste Services and specifically commend the two young gentlemen who provided yard waste pickup service to Locust Street in Kirkwood today. Unfortunately I did not get their names but I hope they will get recognition for their friendliness and the wonderful service they provided. Your staff is overworked and short handed in these difficult times and so their efforts are appreciated even more.” Thank you,

**Susanne**

“Thank you so much for getting the below bin delivered! Michelle said she hugged the gentleman who delivered the bin and said it was Christmas in August!

I thank you for your assistance is such a challenging time for the department and the city.”

**Jim Elgar- Office of Councilmember J.P. Matzigkeit**



CM Andrea Boone extends her highest regards and thank you for all of the Departments work in support of efforts in her district this weekend. She acknowledges that condition of Department and challenges faced, but want wanted to ensure you all know how much the teams that supported were acknowledged.



## SOLID WASTE SERVICES SHOUT OUTS

*Continuing to receive accolades from the community!*

As COVID-19 impels everyone to explore new avenues to get the job done, the Department of Public Works (DPW) has been one of the hardest hit departments regarding a strain on operations due to a reduced workforce. The Solid Waste Collections Supervisors have had to step up to the plate to ensure the City of Atlanta's quality of life is not negatively impacted. "They are appreciated and commended for their dedication to the DPW. Each Supervisor is doing an exemplary job, working together as one team to ensure the collections in both districts are serviced despite the daily challenges we face during the Pandemic," says Melba Williams, Installation Chief.



Solid Waste Resources Collection Supervisors of the Lakewood and Maddox Park Facilities

## ANDREA BOONE'S MLK DISTRICT 10 COMMUNITY CLEANUP



For more information about community cleanups contact [KABC@AtlantaGa.Gov](mailto:KABC@AtlantaGa.Gov)

*Did you know that all glass is not created equal?*

Glass made to store edibles is the ONLY glass that can be recycled curbside. ONLY food grade glass like soda bottles, jam and peanut butter jars, etc. can be put in your curbside recycle cart. Others have to be dropped off.

To find out more: [www.atlantaga.gov/recyclingAGovan@AtlantaGa.Gov](http://www.atlantaga.gov/recyclingAGovan@AtlantaGa.Gov)

## 2020 NATIONAL PREPAREDNESS MONTH

**“DISASTERS DON’T WAIT. MAKE YOUR PLAN TODAY.”**

National Preparedness Month (NPM) is recognized each September to promote family and community disaster planning now and throughout the year. As our nation continues to respond to COVID-19, there is no better time to be involved this September.

**Here are steps to take:**

### MAKE A PLAN

- Create a Family/Household Communication Plan with phone numbers and information for medical facilities, schools/offices, service providers and cell phone numbers for each member of your household; share this communication plan with your family and friends.
- Address the unique needs of pets, older loved ones and family members with special needs in your plan.
- Be familiar with evacuation routes and sheltering options near you.
- Establish a familiar reunification location for your family if you become separated during an emergency.
- Select a contact in another state for your household to communicate with by phone or text during an emergency.



**2020**

**Disasters Don't Wait.  
MAKE YOUR PLAN TODAY.**

### BUILD A KIT

- Create an Emergency Supply Kit with necessities to sustain your household for at least 72 hours during an emergency, because access to resources may be impacted. Include: Non-perishable food and water, Hygiene Products, First Aid Kit, Medications, Flashlight, and Charging methods for devices.

**For the full list, visit:**

[https://www.ready.gov/sites/default/files/2020-03/ready\\_emergency-supply-kit-checklist.pdf](https://www.ready.gov/sites/default/files/2020-03/ready_emergency-supply-kit-checklist.pdf)

### PREPARE FOR DISASTERS

- Be informed and know what disasters could occur in your area. Sign up for NotifyATL to get alerts about weather events, emergencies and other notifications.

<https://member.everbridge.net/3091830992273427/login>

### TEACH YOUTH ABOUT PREPAREDNESS

- Talk to your kids about preparing for emergencies and what to do in case you are separated. Equip your kids with important phone numbers and practice your plan.

### HOME

- Practice your family fire escape plan
- Check your furnace at home. Replace the air filters regularly.
- Have your chimney/fireplace professionally inspected and cleaned each year.
- Test smoke alarms and carbon monoxide detectors monthly.
- Change batteries when you ‘fall back.’
- Buy winter supplies now.



## 2020 NATIONAL PREPAREDNESS MONTH (continued)

### Health

- Get vaccinated for the flu.
- Wash your hands and cover your nose and mouth when sneezing or coughing.
- Dress children in several layers, and make sure their head, neck and hands are covered.
- Beware of clothing hazards. Scarves and hood strings can strangle smaller children, so use alternative clothing to keep them warm.

### Outdoors

- Clean leaves out of your gutters every week in the fall. When you do, make sure you're using the right ladder for the job and using it properly.
- Be mindful of fire hazards with outdoor activities such as bonfires and burning leaves.
- Take special precaution with party lights, patio heaters, outdoor fire pits and grills to avoid dangerous fires, electrical hazards and other mishaps.

### Vehicle

#### ***Get your car winter ready.***

- Stock the trunk with a blanket, hat, gloves, a bag of salt and sand or non-clumping kitty litter for traction. Include extra windshield fluid and of course, an ice scraper and shovel.
- Throw in a brightly colored cloth to tie to your antenna in case you get stuck. Also toss in a few snacks, like granola bars and unsalted canned nuts, as well as bottled water (dump some of the water so the bottles are only two-thirds full in case they freeze).
- Have all fluid levels checked.
- Finally, make sure your tires are ready for bad weather.
- Drive safety as it gets darker earlier.

#### ***Don't brake on leaves.***

- Wet leaves can be as slippery as ice. Drive slowly through them and avoid hard braking.
- Leaves may obscure lane lines and other road markers, so pay attention to the edge of the road and be sure to stay in your lane.

#### ***Be careful on bridges.***

- As the temperature begins to drop, morning frost can leave icy patches on bridges, overpasses and shaded spots on the road. Slow down.

#### ***Adjust your eyes.***

- We lose 1 to 2 minutes of daylight daily after the autumnal equinox, according to the National Weather Service. After leaving home or the office and before hitting the gas pedal, give your eyes 2 - 5 minutes of time to adjust to the dark.

Source: <https://ehsdailyadvisor.blr.com/2017/11/autumn-health-safety-tips/>

Source: <http://www.safebee.com/home/safebees-top-10-fall-safety-tips>

Source: <https://www.savethechildren.org/us/what-we-do/us-programs/disaster-relief-in-america/cold-weather-tips>

**COVID-19 TESTING**

Department of Human Resources, Chief Health Officer, Mayor's Pandemic Coordination Team

City of Atlanta Employee

**COVID-19 TESTING****Department of Public Works****Rosel Fann Recreation Center****365 Cleveland Ave SE, Atlanta, GA 30354****9AM - 1PM****Friday, September 18, 2020****\*Drive-Thru Only**

By appointment block only:  
Call the COA Wellness Center  
to reserve your spot, **404-546-4731**



healthstat

**ATL STRONG.ORG | #ATL STRONG**

## EMERGENCY PREPAREDNESS UPDATES | WHERE ARE WE NOW?

The City of Atlanta remains in phase 1 of its Reopening Plan. New recommendations and guidelines from public health experts have been used to update Atlanta's Reopening Guidelines and Dashboard: Disease Spread Indicators meets and sustains a Yellow Zone threshold over a 14-day span, Hospital Capacity Indicators remain above 15% for daily bed availability and Testing Indicators remain above 25% for daily COVID testing capacity. As Atlanta trends favorably toward these new metrics, which is essential to transition to Phase 2, continue to wash hands frequently, clean hard surfaces regularly, practice social distancing, know the COVID-19 symptoms and follow the Mayor's Executive Order to wear face mask and coverings.

## HUMAN RESOURCES

**Hazard Comp Hours:** As a reminder, Hazard Comp Hours do not have an expiration date; however, employees need to follow the guidelines in the Hazard Comp SOP when scheduling time off.

**Performance Review Close Out:** Supervisors please continue to work on the 2020 Performance Review Close Out.

**Coming Soon:** New Kronos Launch! Leaders please look out for Training information.

**27 Good Work Habits for a Successful Career:**

<https://www.thebalancecareers.com/good-work-habits-for-career-success-4120926>

## DPW NEEDS YOU!

The DPW Community Ambassador program is looking for great employees to represent the department. Ambassadors provide community outreach by attending Neighborhood Planning Unit (NPU) meetings to foster positive, consistent relationships in the community by representing the mission, goals and objectives of DPW.

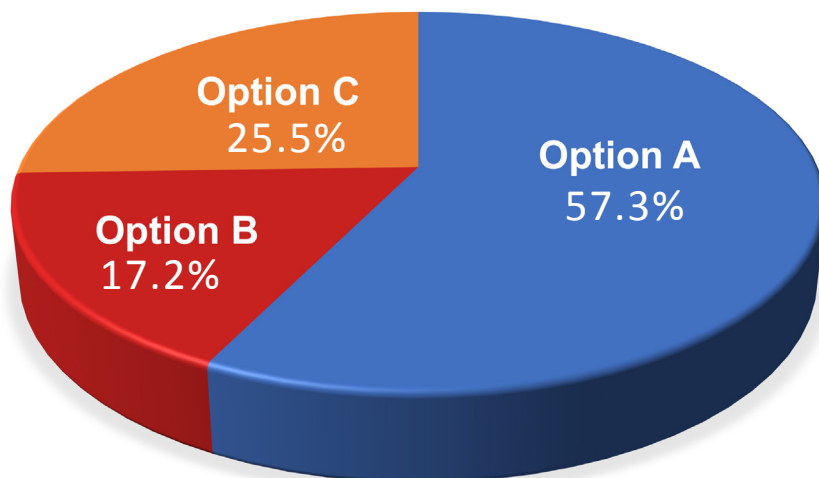
If you would like to become a DPW Ambassador, please submit your contact information, letter of interest, and supervisor's recommendation to:

Antoinette Govan  
Communication Director  
Department of Public Works  
AGovan@AtlantaGa.Gov



## AND THE WINNER IS!!! 🎉

As the Department of Public Works (DPW) embarks on new ventures and embraces changes to our services and operations, we are proud to announce the new DPW logo! Thank you for your input and taking the time to vote on representing DPW in 2020.



**157 RESPONSES**  
57.3% Voted for New DPW  
**Logo A**

# DPW EMPLOYMENT ANNIVERSARIES



## 35 Years of Service *(Or less)*

9/26 – Craig Ingram - 35 years



## 25 Years of Service *(Or less)*

9/26 – Samuel Lightbourn – 23 years  
9/23 – RickPaul Somra – 21 years  
9/26 – James Willis, Jr. – 21 years  
9/26 – Roy Jones – 21 years



## 20 Years of Service *(Or less)*

9/17 – Maurice Browner – 19 years  
9/17 – Perry Jones – 19 years  
9/15 – Marion Scott – 17 years  
9/16 – Robbie Williams – 16 years  
9/27 – Dennis Johnson – 16 years  
9/27 – Carlos Wallace – 16 years  
9/13 – Carla Lipscomb – 15 years  
9/05 – Darius Mulkey – 14 years



## 10 Years of Service *(Or less)*

9/30 – Robert Whitehead – 10 years  
9/29 – Michael Carter – 9 years  
9/29 – Steven Doe – 9 years  
9/15 – Rashawn Kellogg – 9 years  
9/15 – Charles Kelly – 9 years  
9/15 – Clifton Mosley – 9 years  
9/29 – Alexander Sparrow – 9 years  
9/16 – Mauri Gamble – 7 years



## 5 Years of Service *(Or less)*

9/14 – Cullen Reid, Jr. – 5 years  
9/24 – Robert Chaney – 5 years  
9/24 – Charles Colquitt – 5 years  
9/24 – Joseph Stone – 5 years  
9/30 – Corey Reid – 5 years  
9/22 – Christopher Magee – 4 years  
9/22 – Bruce Smith – 4 years



## 5 Years of Service *(Or less)*

9/07 – Teeindranauth Dukharan – 3 years  
9/07 – Mario Hubbard – 3 years  
9/07 – Myra Weaver – 3 years  
9/21 – Otto Furgess, III – 3 years  
9/06 – Terrel Roberson – 2 years  
9/07 – Akielia Cobb – 2 years  
9/20 – Darius Harrell – 2 years  
9/20 – Aaron Rowells – 2 years  
9/20 – Larry Powers, Jr. – 2 years  
9/16 – Erinn Butts – 1 year  
9/26 – Silas Lewis – 1 year  
9/26 – Quianna Pittman – 1 year  
9/30 – Nakeitha Douglas – 1 year  
9/30 – Aaron Ottey – 1 year  
9/30 – Domenique Ways – 1 year

# DPW SEPTEMBER BIRTHDAYS



9/1 – Audrey Dixon	9/12 – Milton Hawkins, Jr.	9/17 – Marcus Pitts	9/28 – DeSean Thomas
9/1 – Kalauni Gaddis	9/12 – Mario Hubbard	9/17 – Tamarica Woods	9/29 – Nichole White
9/1 – Christopher Pitts	9/13 – Kholoma Murray	9/18 – Derrick Berry	9/29 – Ira Osby
9/1 – Kelvin Wellons	9/13 – Kevin Simar	9/18 – Wynter Rackley	8/29 – Diamond Palmer
9/1 – Donall Willis	9/14 – Kadarrius Campbell	9/19 – Yahia Idris	8/29 – Dale Parks
9/2 – Gregory Chapel	9/14 – Silas Lewis	9/20 – Dvontavious Benton	8/30 – Gregory Richardson
9/4 – Amber Ware	9/14 – Tony McKoy	9/22 – Brian Wright	
9/5 – Karieem Harrison	9/14 – Patricia Wright	9/23 – Kevin Davis	
9/6 – David Duncan	9/16 – Francisco Byrd	9/24 – Rita Braswell	
9/6 – Gitonia Morrison-McBride	9/16 – Bernard Jordan	9/24 – Keosha Shepard	
9/7 – Cullen Reid, Jr.	9/16 – Donquez Utley	9/25 – Richard Braswell	
9/10 – Vincent Brown	9/16 – Jason Wall	9/25 – Joel Whigham	
9/10 – Irvin Clemons, Jr.	9/17 – Reginald Carey	9/26 – Derrick Spears	
9/10 – Montez Williams	9/17 – Linda Kirkland	9/28 – Dennis Johnson	



# In Loving Memory...

OF OUR CHERISHED DPW EMPLOYEES AND THEIR LOVED ONES

AUGUST 2020

## WILLIAM PITTS HEAD, SR.

Grandfather of  
**MICHELE HEAD**  
ADMINISTRATIVE ASSISTANT  
SAFETY DIVISION

*\*DPW sympathy notifications are limited to DPW employees and their immediate family members who have passed away: Spouse, Child/Stepchild, Parent, Grandparent, Grandchild, and In-Law.*



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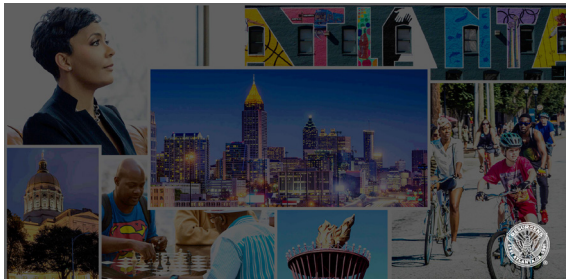
[www.atlantaga.gov/government/departments/public-works/peach-portal](http://www.atlantaga.gov/government/departments/public-works/peach-portal)

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[dpwcommunications@atlantaga.gov](mailto:dpwcommunications@atlantaga.gov)



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## DPW Communication's Team

**Antoinette Govan**  
Communications Director  
[AGovan@AtlantaGa.Gov](mailto:AGovan@AtlantaGa.Gov)

**Myra Weaver**  
Public Information Officer  
[MYWeaver@AtlantaGa.Gov](mailto:MYWeaver@AtlantaGa.Gov)

**Amechi Nwabude**  
Graphic Arts Specialist, Sr.  
[aenwabude@AtlantaGa.Gov](mailto:aenwabude@AtlantaGa.Gov)

**Briana Catley**  
Public Works Intern  
[DPW-BCatley@AtlantaGa.Gov](mailto:DPW-BCatley@AtlantaGa.Gov)

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